

CODES OF CONDUCT

Code of Conduct for Coaches / Officials / Volunteers

- Consider the wellbeing and safety of participants before the development of performance
- Develop an appropriate working relationship with performers based on mutual trust and respect
- Hold the appropriate, valid qualifications and insurance cover
- Make sure all activities are appropriate to the age, ability and experience of those taking part and ensure all participants are suitably prepared physically and mentally when learning new skills
- Display consistently high standards of behaviour and appearance, dressing suitably and not using inappropriate language at any time whilst involved with club activities
- Never consume alcohol immediately before or during training or events
- Obtain prior agreement from the parent/guardian of performers before transporting them anywhere
- Never exert undue influence over performers to obtain personal benefit or reward
- Always report any incidents, referrals or disclosures immediately, following the appropriate guidelines set out in the Child Protection procedures
- Never condone rule violations or use of prohibited substances
- Make sure that confidential information is not divulged unless with the express approval of the individual concerned
- Promote the positive aspects of the sport (e.g. fair play)
- Encourage performers to value their performances and not just results
- Give full commitment to methodology of coaching regardless of personal feeling towards gymnast, their level of ability, age
- Follow all guidelines laid down by British Gymnastics and Sportspark
- Recognise the rights of all gymnasts to be treated as individuals
- Provide and maintain an environment free of fear and harassment
- Do not engage in any form of sexually related contact with an any gymnast
- Should promote the welfare and best interests of the gymnasts.

Code of Conduct for Gymnasts

We are fully committed to safeguarding and promoting the well-being of all our members. The club believes it is important that members, coaches, administrators and parents associated with the club should, at all times, show respect and understanding for the safety and welfare of others. Therefore, members are encouraged to be open at all times and share any concerns or complaints that they may have about any aspect of the club with the nominated Maria Rowe. You are expected to abide by the following club rules

- All participants must participate within the rules and respect coaches, judges and their decisions
- All participants must respect opponents and fellow club members
- Participants must keep to agreed timings for training and competitions.
- Participants must wear suitable attire for training -Leotard / Shorts
- Participants must arrive on time and complete the warm up, if the warm up is missed you will not be permitted into the session
- Keep all long hair tied back
- Remove all body jewellery
- Socks are not permitted during training unless requested by the coach
- Participants should treat all equipment with respect
- Participants should treat the sports centre and its surroundings with respect
- Participants must inform the head coach of any injuries or illness they may have before the warm-up begins or at the onset if occurs during the session
- Participants must not use bad language.
- Participants must remain within the training hall at all times unless given permission to leave by the coach in charge

If a member feels they are being unfairly treated or having difficulties with a particular task during a session they should approach their coach or another club official at an appropriate time and in an appropriate manner.

Failure to comply with any of the above rules may result in you being asked to leave the session immediately

Code of Conduct for Parents

- Parents are requested to:
- Encourage your child to learn the rules and play within them
- Discourage unfair play and arguing with club staff/officials
- Help your child to recognise good performance, not just results
- Never force your child to take part in sport
- Set a good example by recognising fair play and applauding good performances of all
- Never punish or belittle a child for losing or making mistakes
- Publicly accept officials'/coaches judgments
- Support your child's involvement and help them to enjoy their sport
- Use correct and proper language at all times
- Never use threatening or abusive behaviour towards children, officials, coaches or other parents
- Respect all facilities made available so that your child can practice his/hers sport

Report to the Gymnastic Manager any perceived misconduct by coach, gymnast, parent and official so it can be dealt with in the appropriate manner.