



SPRING SPORTSPARK BEHAVIOUR CODE OF CONDUCT

UNACCEPTABLE BEHAVIOUR

For SPring to create and maintain a productive and positive training environment, gym users must be aware of sanctions and understand that for all actions there are consequences. SPring uses a number of actions to enforce behaviour expectations and Codes of Conduct to ensure a safe and positive learning environment. Our coaches employ each action appropriately to each individual situation. Sanctions are used in a balanced way and focus on the act - not the individual. Individuals should be helped to understand why their behaviour is not acceptable. Some children, including those with SEND, who have specific needs relating to behaviour, will find it continually difficult to follow the Codes of Conducts. Parents/carers should liaise with coaches regarding their child's needs and discuss which discipline and session is the most appropriate. We recognise that every child is unique, and that poor behaviour may be exhibited for a variety of reasons. As such, our coaches use their professional judgement, and their knowledge of the gymnast, to ensure appropriate strategies are used at key points in the behaviour and discipline code.

BEHAVIOUR PROCEDURE

Any inappropriate behaviour of a Gymnast may be categorised as: minor, moderate, serious or very serious. Examples of each are highlighted below:

Minor

A minor breach of Gymnast Code of Conduct on one occasion. E.g. answering back to a coach, being unkind to another gymnast, general silly behaviour, lack of attention, time wasting, not trying their best.

- Dealt with by the coach at the time using a verbal prompt, parents may be informed

Moderate

A minor breach of Gymnast Code of Conduct on more than one occasion, or a more serious incident. E.g. using inappropriate language, evidence of bullying another child, persistent time wasting or silly behaviour, refusal to complete a task.

- Dealt with by the coach at the time using a verbal prompt, parents informed
- Pending severity of incident(s), Welfare Officer informed

Serious

Persistent breach of Gymnast Code of Conduct on three or more occasions, or a serious incident involving some loss of personal control e.g. persistent bullying of another child/children, encouraging others to misbehave, inappropriate language directed at another child/coach, inappropriate use of social media.

- Dealt with by the coach at the time with support from a member of the Management Team or the Club Welfare Officer; formal written warning issued

Very serious

Repeated unacceptable behaviour, or physical/verbal abuse directed at another child/coach, or serious inappropriate use of social media

- Dealt with by the coach at the time with support from a member of the Management Team or the Club Welfare Officer; formal written warning issued
- Pending severity of incident(s), gymnast may be excluded from the Club or Advice may be sought from external groups as required (e.g., the Police)

REWARDS

SPring coaches seek to create a positive environment which raises gymnasts' self-esteem and confidence. Therefore, positive rewards are used, including:

- Verbal praise
- Stickers
- Speaking to a parent/carer
- Promotion of successes/achievements on website, newsletter, social media accounts (where appropriate consent has been obtained)